



National Evolutionary Synthesis Center

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NESCent Postdoc Mentoring and Collaboration Plan

Within the first month of arrival each postdoc will meet with an “entrance” committee. This committee generally will be composed of Allen Rodrigo, Susan Alberts, Craig McClain and a third member drawn from the NESCent operations committee. At this meeting the postdoc’s research plan will be discussed, general NESCent expectations will be conveyed (see FAQ 2), a NESCent mentor identified and a scientific mentoring and collaboration plan drafted. This mentoring and collaboration plan will specify the individuals, within NESCent, locally and nationally, that the postdoc intends to consult during his or her time at NESCent. After this meeting the postdoc will be expected to submit a formal mentoring and collaboration proposal that describes how input from and communication with mentors and collaborators will occur.

The postdoc will be expected to meet at least twice a semester with his/her NESCent mentor during the first year (see FAQ 2). It is the postdoc’s responsibility to set up these meetings.

The first year evaluation will take into consideration the scientific progress of the postdoc (as discussed in the FAQ), as well as the implementation of the mentoring and collaboration plan and the meetings with the NESCent mentor.

After the first year review, the postdoc will meet with Allen, Susan, Craig and the NESCent mentor to discuss progress, issues for improvement, and the ways NESCent can best further the postdoc’s scientific career.